

Employee and Manager self service can help the Human Resources department by reducing the number of requests and transactions that are created by employees. PerfectESS pays for itself within months by eliminating those calls and empowering the employees with access to their information.



PERFECTess



PerfectESS will free up your Human Resource department to work on areas like; retention, motivation, performance, evaluations, and compensation analysis.

PerfectESS is designed for middle market companies like yours. Our clients have been able to achieve these goals:

- Custom Workflow and approval for better communication and employment staffing.
- Manage Salary Reviews online for better efficiency and integration with Payroll.
- View paychecks, pay history, rate of pay and W-2's, off loading the burden from Payroll staff.
- Request time off for better planning, communication and to track attendance.
- Control benefit open enrollment according to your time frame and guidelines.
- Print off completed benefit carriers forms, W4's, I9's, & more!
- Totally secure environment.

PerfectESS allows your employees to access, review and modify their employment information in real time and all changes can be directed to managers for approval prior to actually updating the live data.

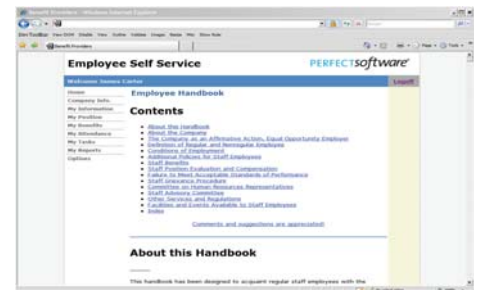
It allows for the flow of information throughout the organization and for the employee to be proactive about their benefit and compensation matters.

PerfectESS allows you to build an employee portal where your employees can view the Employee Handbook, Company News and Internal Job Postings.

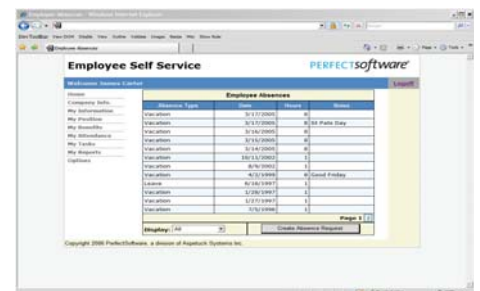
This application can be customized to each organization and offers tremendous employee benefits.

We help you create a custom employee and manager portal that has the look and feel of your corporate website.

PerfectESS comes pre-configured to allow for your company name and logo.



Employees will be able to view and update their personal information, view benefit summary, benefit contributions, attendance plan, job history, next review date, accrued PTO, time used, and request time off from their supervisor.



PerfectESS will help streamline your human resource departments resources.